



Labour Markets and Skills

Developing skilled and inclusive labour markets

We help our clients understand labour market performance and prospects. We advise on how local areas and sectors can secure the crucial higher-level skills needed to drive productivity and develop strategies to tackle worklessness and employability.

We work with a broad range of clients including: local enterprise partnerships (LEPs); local authorities; sector bodies; colleges and universities. We help our clients prepare clear, future facing, evidence based strategies which address local and sector skills priorities.

We also help clients to develop successful funding bids, appraise skills projects and evaluate labour market interventions. Our clients use our evidence to improve economic participation, career progression and overall economic success.

Questions we can help our clients answer

- What are our future growth sectors and what are their likely skill requirements?
- Has our ESF project succeeded in reducing barriers to work?
- How can we ensure our residents have the skills they need to succeed in a rapidly changing jobs market?
- How could migration controls affect our key sectors after Brexit?
- How can we maximise the benefits of the apprenticeship levy for local employers and residents?
- How should we invest skills capital funding to support local economic growth?



REGENERIS

Greater Cambridgeshire Skills Strategy & Support

We supported Cambridgeshire & Peterborough Combined Authority to develop a holistic skills strategy for the area. We provided advice on devolution of the adult skills budget and helped to design and co-ordinate skills projects across the region. Working closely with the Mayor, the LEP, and the local authority we established a clear set of skills priorities and helped to prepare the area as it takes on greater responsibility for skills delivery and planning.

Thames Valley Berkshire Skills Capital Appraisals

We supported the Thames Valley Berkshire LEP to invest £3m of its Local Growth Fund allocation in new education and skills facilities. We appraised applications from local colleges and universities to ensure they will help to meet the skill needs of high growth sectors and improve the employability of learners. So far we have helped the LEP to invest in four new projects, including new science, engineering and IT facilities, with further applications anticipated.

Science Industries Partnership Skills Strategy

We led a national programme of research to identify the technological, scientific and business drivers shaping the skill needs of science based sectors over the next decade, and identified the key strategic priorities for the Science Industries Partnership (SIP). We engaged with senior level stakeholders in the life sciences, chemicals and industrial science sectors, analysed current skill gaps and modelled future workforce requirements. Our work has been instrumental in devising new training solutions from colleges, universities and other providers.

New Model in Technology and Engineering (NMiTE) Business Case

We developed the economic and financial case for NMiTE, a ground breaking learning facility in Herefordshire and the UK's first engineering focused university. Our work helped the project to secure £15 million investment from the Department of Business, Energy and Industrial Strategy (BEIS) and £8 million from Marches LEP's Growth Deal. NMiTE is scheduled to welcome the first intake of students to its Hereford campus in September 2020.

Preparing successful strategies

We can help you develop strategies to tackle local skills challenges through

- Labour market and skills analysis
- Engaging stakeholders
- Agreeing strategic priorities
- Co-designing interventions

Investing Skills Capital Funding

We can help you to make the most of your investments by assessing

- Strategic fit
- Employer demand and skill needs
- Economic impact
- Value for money

Securing skills for industry

We can help you understand and address sector skill needs through

- Modelling future workforce requirements
- Mapping skills provision
- Analysing sector and technology trends
- Employer engagement

Securing public funding

We can help you attract public sector investment for new education and skills facilities through

- Preparing Green Book business cases
- Assessing skill needs and market demand
- Modelling economic benefits
- Evaluating delivery options

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